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D.D.

Plaintiff,

v.

Stockton University; Stockton
University Board of Trustees; Pi
Kappa Phi; Katie Colandrea;
Michael Colandrea; Sherie ReidColandrea; Yin Ben Tomm; Amy Tomm;
John Does (1-20) (Fictitious
Individuals); A-Z OWNER
CORPORATIONS (1-20) (Fictitious
Corporations)

Defendant(s).

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW JERSEY

Civil Action

Case No.:

COMPLAINT AND DEMAND FOR JURY TRIAL; DESIGNATION OF TRIAL COUNSEL; PLAINTIFF'S DEMAND FOR DAMAGES; DEMAND FOR ANSWERS TO INTERROGATORIES; AND NOTICE TO PRODUCE

Plaintiff, D.D. by and through her attorneys, the Fuggi Law Firm, hereby files the following Complaint against Defendants as captioned above.

PARTIES

- 1. Plaintiff D.D. is a Stockton University graduate who attended the University and lived on campus from 2012 to 2016 and received a degree in social work.
- 2. At all material times Plaintiff was attending Stockton University and now maintains a residency in Hamilton, NJ 08690.

- 3. The Defendant Stockton University is located in Galloway Township in Atlantic County, New Jersey, and is a public undergraduate and graduate university of the arts, sciences and professional studies of the New Jersey state system of higher education.
- 4. At all material times, defendants Katie Colandrea, Michael Colandrea and Sherie Reid-Collandrea maintains a residency at 99 Highland Drive, Barnegat, New Jersey 08005.
- 5. At all material times, defendants Yin Ben Tomm and Amy Tomm, owned the residence at 600 West Whitehorse Pike, Egg Harbor City, New Jersey also known as the Pi Kappa Phi fraternity house.
- 6. At all material times, the Title IX Coordinator of Stockton University was an agent and/or employee of Defendant Stockton University, acting or failing to act within the scope, course, and authority of her employment and her employer.
- 7. The Defendant Stockton University Board of Trustees is located in Galloway Township in Atlantic County, New Jersey, and operates dominion and control over Stockton University, a public undergraduate and graduate university of the arts, sciences and professional studies of the New Jersey state system of higher education.

JURISDICTION AND VENUE

- 1. This Court has subject matter jurisdiction over this case pursuant to 28 U.S.C. §1331, which gives district courts jurisdiction over all civil actions arising under the Constitution, laws, and treaties of the United States:
- 2. This Court also has subject matter jurisdiction pursuant to 28 U.S.C. §1343, which gives district courts original jurisdiction over (a) any civil action authorized by law to be brought by any person to redress the deprivation, under color of any State Law, statute, ordinance, regulation, custom or usage, of any right, privilege or immunity secured by the Constitution of the United States or by any Act of Congress providing for equal rights of citizens or of all persons within the jurisdiction of the United States; and (b) any civil action to recover damages or to secure equitable relief under any Act of Congress providing for the protection of the civil rights.
- 3. Plaintiff brings this action to redress a hostile educational environment pursuant to Title IX of the Education Amendments of 1972, 20 U.S.C. §1681(a), as more fully set forth herein.
- 4. This is also an action to redress the deprivation of Plaintiff's constitutional rights under the Fourteenth Amendment of the United States Constitution pursuant to 42 U.S.C. §1983.

5. Venue is proper in this district pursuant to 28 U.S.C. §1391(b), since all defendants reside or resided in this district and the events giving rise to the claims occurred in this district.

APPLICABLE LAW AND POLICY

- U.S.C. §1681(a), states that No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance. . . .
- 7. Title IX is implemented through the Code of Federal Regulations.

 See 34 C.F.R. Part 106.
- 8.34 C.F.R. §106.8(b) provides: . . . A recipient shall adopt and publish grievance procedures providing for prompt and equitable resolution of student and employee complaints alleging any action which would be prohibited by this part.
- 9. In Gebser v. Lago Vista Independent School District, 524 U.S. 274 (1988), the United States Supreme Court recognized that a recipient of federal educational funds intentionally violates Title IX, and is subject to a private damages action, where the recipient is "deliberately indifferent" to known acts of teacher-student discrimination.
- 10. In Davis v. Monroe County Board. of Education, 526 U.S. 629 (1999), the United States Supreme Court extended the private

- damages action recognized in <u>Gebser</u> to cases where the harasser is a student, rather than a teacher.
- 11. Davis held that a complainant may prevail in a private Title IX damages action against a school district in cases of student-onrecipient harassment where the funding deliberately indifferent to sexual harassment of which the recipient has actual knowledge, and b) the harassment is so severe, pervasive, and objectively offensive that it can be said deprive the victims to of access to the opportunities or benefits provided by the school. Davis, 526 U.S. at 1669-76.
- 12. The Fourteenth Amendment to the United States Constitution provides in pertinent part that no State shall "deny to any person within its jurisdiction the equal protection of the laws." U.S. Const. amend. XIV, §1.

STATEMENT OF FACTS

- 13. D.D. is a Stockton University graduate who attended the University and lived on campus from 2012 to 2016 earning a degree in social work.
- 14. D.D. now has a master's degree in social work and works as a mental health counselor at a school.
- 15. During her freshman year, D.D. lived in the freshman campus dormitories and started working in the Counseling Center her sophomore year at Stockton University.

First Sexual Harassment/Assault: September 2012

- 16. The first sexual harassment/assault occurred in October 2012 when the Plaintiff was eighteen (18) years old. She was a freshman attending Stockton University.
- 17. D.D. was invited to a party hosted at the Pi Kappa Phi fraternity, Zeta Kappa chapter house. D. D. communicated that it was common knowledge to Stockton University students, particularly to Freshman who Pi Kappa Phi fraternity members would specifically target.
- 18. D.D. was the designated driver for her and her friends attending the Phi Kappa Phi party that evening.
- 19. In order to gain entry to the Pi Kappa Phi party, her male friends in the Stockton dormitories needed a female companion to accompany them into Phi Kappa Phi fraternity house. D.D. went with one of the male Stockton students to the Phi Kappa Phi fraternity house which was to start between 11:00 p.m. and 12:00 a.m.
- 20. Upon arrival to the party, one of the Phi Kappa Phi members and Stockton University students in the entryway to the fraternity house stated, that "she wasn't pretty enough to get in for free." The Pi Kappa Phi members were critiquing females attending their party, and were only letting "the really attractive ones" in for free.

- 21. D.D. was told by one of the Pi Kappa Phi members at the door that she, either had to pay \$15.00 or, flash her breasts to get in.
- 22. Rather than subject herself and flash her breasts, D.D. paid the \$15.00 to gain entry to the party, but the party ended approximately one hour later when the Stockton University Police came to shut down the party because of noise complaints and underage drinking, and told everyone to go home.

Second Sexual Harassment/Assault: October 2012

- 23. D.D's second sexual assault occurred at Phi Kappa Phi fraternity house in Egg Harbor City, NJ. D.D. stated, "Since she started attending Stockton in 2012, the University knew that pledges at this Fraternity House were hosting parties."
- 24. D.D. was invited to the Pi Kappa Phi fraternity house for a 'pledge date' party, in which D.D. was a date for one of the freshman pledges for the fraternity, and was with a group of freshman friends.
- 25. The fraternity provided the alcohol to the underage Stockton University students.
- 26. While at the party, one of the Pi Kappa Phi fraternity members came up behind D.D. and grabbed her buttocks. He then proceeded to put his hand between D.D.'s legs, making contact with D.D.'s vagina outside her pants and then called D.D. "a cunt". D.D. responded by hitting her assistant, in which her assailant a Pi

- Kappa Phi member and Stockton University student responded by forcefully pushing her thereby assaulting her.
- 27. Following the sexual harassment/assault, the local police arrived to shut down the party. D.D. began to tell one of the police officers that she had just been sexually assaulted.
- 28. The officer asked D.D. what she did in reaction to her sexual assault to which she advised him that she "punched her attacker," who she only remembered had a blonde crew cut like all the pledges did.
- 29. The officer then told D.D. to stop talking since she had assaulted her attacker.
- 30. Pi Kappa Phi was very visible on the Stockton campus, with brothers wearing the Pi Kappa colors. The fraternity brothers and Stockton students enjoyed playing a 'game' with the pledges in an attempt to see who can get the most pictures of "ugly" or "mediocre" women which mainly consisted of allegedly over weight and/or unattractive women according to the fraternity brothers' standards.
- 31. D.D.'s friend reported the 'game' that the Pi Kappa Phi members participate in, to Stockton University officials. The object of the game is to see which fraternity member can photograph the most pictures of "ugly" or "mediocre" women. Stockton Police Department and Stockton University took no action against the

- Stockton University students for the sexual harassment who were also brothers of the fraternity.
- 32. Stockton University officials advised D.D.'s friend who reported the game that Pi Kappa Phi was operating as an unrecognized organization and the University could not do anything, despite the fact that the fraternity members were Stockton University student.
- 33. Following this extremely vulnerable time in D.D.'s life, in September 2015, Karen Matsinger, D.D.'s counselor, apprised D.D. of some non-disclosable medical information involving another Stockton University student, in clear violation of HIPPA laws.
- 34. The release of said medical information by Karen Matsinger was not only illegal, but completely unnecessary and detrimental to the mental health of D.D. at this extremely difficult time in her life.
- 35. This incident, coupled with her sexual assaults, caused D.D. to suffer from Post-Traumatic Stress Disorder due to these sexual assaults by Pi Kappa Phi and Stockton University students.

Third Sexual Harassment/Assault: December 2015

36. The third sexual assault occurred in December 2015 during a Christmas Party hosted by Stockton University student, Katie Colandrea and her parents, Michael Colandrea and Sherie Reid-Colandrea, at their home in Barnegat, New Jersey.

- 37. There was an abundance of underage drinking involving minors present at the Colandrea's home, and many Stockton University students had been invited to the party.
- 38. D.D had been invited to attend this party by Katie Colandrea and was advised to invite some of D.D.'s own friends to attend. H.M. and Katie Colandrea were D.D.'s only friends in attendance at the party.
- 39. D.D. arrived at the Colandrea's holiday party at around 7 p.m. on December 14th, 2015. Katie Colandrea advised D.D. that a male guest at the party, (hereinafter named Eric) had shown an interest in D.D.
- 40. There was a large quantity of underage drinking going on at the party with party-goers vomiting in the backyard. Katie Conaldrea's Father was also participating in the consumption of alcohol and D.D. specifically saw minors drinking there becoming intoxicated.
- 41. At around 3:00 A.M., D. D. was preparing to leave the party shortly, and observed Eric vomiting in Katie Colandrea's parents backyard. D.D. indicated that at this time, Eric was very drunk. Following his being sick, Eric headed over to D.D. and placed his hands on her waist in a sexual manner. Eric stated to D.D. that she was "beautiful". D.D. responded by saying, "Thank you, but please don't touch me" and D.D. immediately removed both of his hands from her waist.

- 42. Since D.D. was the designated driver on this evening as well, she made sure that she was not intoxicated and only consumed two drinks throughout the entire course of the party.
- 43. Katie invited D.D. to spend the night at her parents' house as it was very late into the night. It was clear that Eric was overly intoxicated so he decided to spend the night at the Colandrea's house as well.
- 44. D.D. and Katie went inside of Katie's parents' home and into Katie's bedroom. Along with Katie's bed were air mattresses located throughout the room for guests to sleep on. There were other people located in Katie's bedroom with D.D. attempting to sleep.
- 45. Eric was laying on the opposite side of Katie's room prior to the sexual assault. After some time, Eric got up and approached D.D. who was lying on an air mattress across the room and stated that he did not want D.D. to be lonely. The room was dark at this time no lights on and D.D. could smell a significant amount of alcohol on Eric's breath. D.D. advised Eric that she was NOT lonely. Eric then began touching D.D. all over, groping and sexually assaulting her. Eric forcefully pulled her hair, ripped/tore D.D.'s shirt and bra off, and digitally penetrated her in her vagina.
- 46. D.D. was shocked and froze as she couldn't believe this was happening to her and she was unable to stop her attacker. D.D.

- believes she froze during the sexual assault since she was involved in a previous sexual assault at Phi Kappa Phi fraternity house.
- 47. With Eric pulling at the top side of D.D.'s blouse, her bra strap broke and he was groping her body. Eric quickly put his hands down her pajama pants and digitally assaulted D.D. in her vagina. Unable to escape, D.D. was sexually assaulted by her assailant until Katie violently awoke sick from being so intoxicated from the party earlier and was throwing up. Katie's violent awakening forced Eric to stop sexually assaulting D.D. It was at this point D.D. was finally able to speak and D.D. told Eric "not to touch her".
- 48. D.D. ran from her assailant in tears to the bathroom connected to the bedroom, followed by Katie who began throwing up, who was initially unaware of the sexual assault. It was then that D.D. advised Katie of the sexual assault that had just occurred. While D.D. began telling Katie about the sexual assault, Katie's mother Sherie entered the bathroom. Katie began vomiting again. Sherie made no attempt to keep D.D. from leaving the house after she had just been sexually assaulted.
- 49 Around 4:00 a.m. that D.D. finally prepared to leave the premises. She began gathering up her belongings which included her phone charger and sweater. Eric pretended that he was asleep

- while lying on the mattress D.D. had been lying on during the sexual assault.
- 50. Upon arriving at her Stockton University dormitory, Juniper, Floor #3, D.D. explained to her roommate what had just occurred. D.D. then notified and reported the assaults to Karen Matsinger, Assistant Director of Counseling Services at Stockton University, in a counseling session that following Monday, who referred D.D. to Laurie Dutton, Stockton University's Director of Counseling Center.
- 51. Laurie Dutton then contacted the Stockton Police Department.

 Both Laurie Dutton and Stockton Police Department attempted to talk D.D. out of pursuing criminal charges against her attacker, launching a campaign of manipulation, control, and non-disclosure.
- 52. Ms. Dutton and the Stockton Police Department questioned D.D. whether she "really wanted to press charges," because it "wasn't good for her mental health," and that D.D. "would not win" in a case against them.
- 53. Following the sexual assaults, D.D. continued her counseling sessions in the Stockton Counseling Center with Karen Matsinger, a clear conflict of interest with D.D. also being an employee of the Counseling Center.

- 54. After the attack, D.D. began to suffer from flashbacks and horrific dreams of her sexual assaults that she still struggles with to this day.
- Due to traumatic events and sexual assaults suffered by Plaintiff, she has frequently sought treatment including:

 Cognitive Processing Treatment, an anxiety coping mechanism.

 These events have had a negative and very detrimental effect on D.D.'s everyday life.

COUNT ONE

VIOLATION OF TITLE IX AS TO DEFENDANT STOCKTON UNIVERSITY (20 U.S.C. §1681, et seq.) (Retaliation by Withholding Protections Otherwise Conferred by Title IX)

- Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
 - 2. Stockton University had reassured all members of the student body that they would protect and investigate any and all sexual assaults regardless of whether or not the matter was referred to law enforcement.
 - 3. Once a victim of sexual abuse insists upon involving law enforcement for a criminal investigation, the University instead retaliates against victims by: declining to investigate their matter, failing report all instances of sexual abuse, or to otherwise failing to comply with their responsibilities as mandated by Title IX.

4. Stockton University has been continually on notice as a result of past incidents which have involved rape, sexual assault, and underage drinking. But Stockton has declined to intervene to prohibit this conduct for the benefit and safety of its student body. As such, the university was complicit in these actions.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; punitive damages; injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that constitute sex-based harassment and/or sexual assault; mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWO

VIOLATION OF TITLE IX AS TO STOCKON UNIVERSITY (20 U.S.C. §1681, et seq.) (The School's Deliberate Indifference to Alleged Sexual Harassment)

- 5. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
 - 6. The sex-based sexual assaults and sexual harassment articulated in the Plaintiff's general allegations was so severe, pervasive, and objectively offensive that it deprived Plaintiff of access to educational opportunities or benefits provided by the school.
 - 7. The Defendant University created and/or subjected Plaintiff to a hostile educational environment in violation of Title IX of the Education Amendments of 1972, 20 U.S.C. §1681(a) ("Title IX"), because a) Plaintiff was a member of a protected class; b) she was subjected to sexual harassment in the form of a sexual assault by a fellow student; c) she was subjected to harassment based on her sex; and d) she was subjected to a hostile educational environment created by the University's lack of policies and procedures and failure to properly investigate and/or address the sexual assault and subsequent harassment.
 - 8. Defendant Stockton University and its officials had actual and constructive knowledge of the sexual assault and the resulting sexual harassment of Plaintiff. This was created by Stockton's failure to investigate and discipline Plaintiff's attacker in a

- timely manner consistent with its own policy and federal and state law.
- 9. The Defendant Stockton University's failure to promptly and appropriately respond to the alleged sexual assaults and sexual harassment resulted in Plaintiff, on the basis of her sex, being excluded from participating in, being denied the benefits of, and being subjected to discrimination in the District's education program in violation of Title IX.
- 10. Defendant Stockton University failed to take immediate, effective remedial steps to resolve the complaints of s sexual assaults and sexual harassment and instead acted with deliberate indifference toward Plaintiff.
- 11. Defendant Stockton University persisted in its actions and inaction even after it had actual knowledge of the harm suffered by Plaintiff.
- 12. Defendant Stockton University engaged in a pattern and practice of behavior designed to discourage and dissuade students and parents of students who had been sexually assaulted from seeking prosecution and protection and from seeking to have sexual assaults from being fully investigated and fully reported.
- 13. This policy and/or practice constituted disparate treatment of females and had a disparate impact on female students.
- 14. Plaintiff has suffered emotional distress and psychological damage, and her character and standing in her community have

suffered from the harassment fostered as a direct and proximate result of Defendant School District's deliberate indifference to her rights under Title IX.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; punitive damages; injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual conduct assault; appropriately respond to all that constitute sex-based harassment and/or sexual assault; mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

1983 VIOLATION AS TO DEFENDANTS STOCKON UNIVERSITY, (42 U.S.C. §1983)

15. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.

- 16. Under the Fourteenth Amendment, Plaintiff had the right as a public school student to personal security and bodily integrity and Equal Protection of Laws.
- 17. Defendants Stockton Employees were all state actors acting under the color of state law.
- 18. Defendants each subjected Plaintiff to violations of her right to personal security and bodily integrity and Equal Protection of Laws by: failing to investigate the sexual assaults and sexual harassment of the Plaintiff and failing to appropriately discipline the assailants; failing to adequately train and supervise Stockton Employees; and manifesting deliberate indifference to the sexual assaults and sexual harassment of Plaintiff by the assailants.
- 19. Stockton University has and/or had unconstitutional customs or policies of a) failing to investigate evidence of criminal and tortious misconduct against Stockton University students in the nature of violations of their right to personal security and bodily integrity and b) failing to adequately train and supervise School District employees with regard to maintaining, preserving and protecting students from violations of their right to personal security, bodily integrity, and Equal Protection of the Laws.
- 20 On information and belief, the University has followed these unconstitutional customs and policies not only with regard to

- Plaintiff but also with regard to criminal and tortious misconduct committed against other Stockton University students.
- 21. The University's policies and/or practices constituted disparate treatment of females and had a disparate impact on female students.
- 22. Defendant Stockton University and Karen Matsinger are or were at the time of events complained of within, policymakers for the purpose of implementing the University's unconstitutional policies or customs.
- 23. Plaintiff has suffered emotional distress and psychological damage, and her character and standing in her community have suffered from the harassment fostered as a direct and proximate result of Defendant University's deliberate indifference to her rights under the Fourteenth Amendment.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; punitive damages; injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual

assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT FOUR

LIABILITY FOR FAILURE TO TRAIN, SUPERVISE, AND PROTECT STUDENTS FROM SEXUAL ASSAULT AS TO DEFENDANT STOCKTON UNIVERSITY (42 U.S.C. §1983)

- 24. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 25. Defendant Stockton Employees, were "state actors" working for Stockton University, a federally funded school system.
- 26. Defendant Stockton Employees acted under "color of law" when refusing to respond to Plaintiff's sexual assault on school premises.
- 27. Defendant Stockton Employees failed to preserve Plaintiff's constitutional right to equal protection as guaranteed by the Fourteenth Amendment.
- 28. Under the Equal Protection Clause of the Fourteenth Amendment,

 Plaintiff had the right to equal access to an educational

 environment free from harassment and discrimination.

- 29. Defendant Stockton Employees should have known that their response to sexual assault allegations must comply with federal law, particularly as outlined in Title IX's published and widely promulgated implementing regulations.
- 30. Defendant Stockton Employees each violated Plaintiff's right to equal access by:
 - a. Failing to take immediate and appropriate action to investigate or otherwise determine what occurred once informed of possible sexual violence;
 - b. Failing to take prompt and effective steps to end the sexual violence, prevent its recurrence, and address its effects, whether or not the sexual violence is the subject of a criminal investigation;
 - c. Failing to take steps to protect the Plaintiff as necessary, including interim steps taken prior to the final outcome of the investigation;
 - d. Failing to provide a grievance procedure for students to file complaints of sexual discrimination, including complaints of sexual violence. The procedures must include an equal opportunity for both parties to present witnesses and other evidence and the same appeal rights;
 - e. Failing to use a preponderance of the evidence standard to resolve complaints of sex discrimination in grievance procedures; and

- f. Failing to notify both parties of the outcome of the complaint.
- 31. Defendant Stockton University violated Plaintiff's Fourteenth Amendment right to equal protection by failing to properly train and supervise its employees as to these mandated investigative requirements.
- 32. These policies and/or practices constituted disparate treatment of females and had a disparate impact on female students.
- 33. Defendants' actions and lack of actions were the proximate cause of Plaintiff's emotional distress and psychological damage, and her character and standing in her community have suffered from the harassment fostered as a result of Defendant Stockton University's deliberate indifference to her right to equal protection under the Fourteenth Amendment.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; punitive damages; injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual

assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT FIVE

VIOLATION OF THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT (CLERY ACT)

- 34. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 35. The Clery Act, passed in November 1990, requires that higher education institutions whose students receive federal financial aid collect and report crime data to the U.S. Department of Education.
- Assault Victims' Bill of Rights, requiring schools to provide certain basic rights to survivors of sexual assaults on campus, include:
 - A. Giving the alleged victim and the alleged assailant equal opportunity to have others present in disciplinary proceedings and equal notification of the outcome of such proceedings;

- B. Notifying alleged victims of the availability of counseling services, and of their right to pursue remedies through local police;
- C. Notifying alleged victims that they have the option of changing classes and dormitory assignments in order to avoid their alleged assailants;
- 37. The Clery Act requires colleges and universities to do the following with regards to sexual assault reports: 1) Publish an Annual Security Report; 2) Disclose crime statistics for incidents that occur on campus, in unobstructed public areas immediately adjacent to or running through the campus and at certain non-campus facilities; 3) Issue timely warnings about Clery Act crimes which pose a serious or ongoing threat to students and employees; and 4) Devise an emergency response, notification, and testing policy.
- 38. Defendant Stockton University failed to disclose crime statistics for incidents that occur on campus, in unobstructed public areas immediately adjacent to or running through the campus and at certain non-campus facilities;
- 39. Defendant Stockton University failed to issue timely warnings about crimes such as those involving Pi Kappa Phi, which posed a serious and ongoing threat to students that Stockton University allowed to occur.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; punitive damages; injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT SIX

VIOLATION OF REPORTING UNDER THE CLERY ACT 34 C.F.R. 668.46

- 40. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 41. Under the Clery Act, Stockton University is a participant in Title IV, HEA programs and must prepare, publish, and distribute an Annual Security Report (ASR) by October 1 of each year.

- 42. Stockton University failed to fully and accurately provide information as it relations to a description of the institutions campus security policy and protocol pursuant to 34 C.F.R. 668.46 (b).
- 43. Stockton has filed to account and properly detail:
 - a. A list of the title of each person or organization to whom students and employees should report criminal affairs for the purpose of making timely warning reports and annual statistical timeline.
 - b. A statement of policy and protocol concerning the monitoring and reporting through local police agencies of criminal activity in which students engage at off-campus locations of student organizations including student offcampus housing facilities.
 - c. Notification to students that Stockton University will change a victim's academic and living situations after an alleged sexual offense and options will be available for victims.
 - d. Stockton University failed to properly report crime statistics of the occurrence of certain crimes on campus or off-campus buildings or private and public property i.e. Pi Kappa Phi fraternity house pursuant to 34 C.F.R. 668.46 (d)
 - e. Stockton University failed to properly and completely compile and publish crimes inclusive of sex offenses

(forcible and non-forcible), robbery, assaults, burglary, liquor law violations inclusive of underage drinking, and drug law violations.

f. Stockton University failed to notify and provide current students, incoming students, and applicants for admission with accurate, complete, and timely information about crime and safety on campus in violation of 34 C.F.R. 668.46 (e).

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual conduct assault; appropriately respond to all constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT SEVEN

STOCKTON UNIVERSITY'S VIOLATION OF COMPLIANCE WITH THE CLERY ACT INLCUDED VIOLATIONS OF THE HEA HIGHER EDUCATION ACT OF 1965

- 44. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 45. Stockton University violated the terms and guidelines of the Clery Act, which included violations the HEA of Departments regulations when it did not give an emergency notification to its students and employees after Stockton University officers learned of the allegations of sexual assault from 2014.
- 46. Stockton University lacked the administrative capability required to comply with the Clery Act and HEA regulations and failed to properly notify students and incoming students of the sexual assaults.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual

assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT EIGHT

STOCKTON UNIVERSITY FAILED TO ISSUE AN EMERGENCY NOTIFICATION AFTER EACH PARTICULAR SEXUAL ASSAULT ONCE STOCKTON OFFICIALS LEARNED OF THE ALLEGED SEXUAL ABUSE ALLEGATIONS COMMITTED BY STOCKTON STUDENTS

- 47. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 48. Stockton University failed to issue an emergency notification after it determined that Pi Kappa Phi was a danger to the Stockton University Student Body.
- 49. Pi Kappa Phi continued to fully function and recruit Stockton
 University Students after it became an unrecognized fraternity
 and maintained a significant and regular presence on the
 Stockton University campus:
- 50. Pi Kappa Phi held itself out as a Stockton University fraternity, with Stockton University students as its exclusive members who were granted full access to Stockton University facilities and campus.

- 51. Stockton University had significant evidence prior to 2010 that Pi Kappa Phi posed a danger to the campus community, student body, and incoming students and took no action against its student members.
- 52. Stockton University allowed its students to partake in fraternity conduct that was detrimental to the health, education, and welfare of the Stockton University student body.
- 53. Stockton University took minimal and unsuccessful efforts to warn the campus community about the potential risks posed by Pi Kappa Phi and its members and associates in violation of the Clery Act reporting provisions.
- 54. The emergency notification would have informed the campus community and student body as well as incoming students that there was and is a dangerous situation involving an immediate threat to the health, safety, and welfare of the Stockton University Student Body.
- 55. Stockton University has not provided a reasonable explanation for not issuing such a warning.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive

relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT NINE

STOCKTON UNIVERSITY FAILED TO ADMINISTER PROGRAMS UNDER TITLE IV (HEA) PROGRAMS IN ACCORDANCE WITH STATUTORY AND REGULATORY PROVISIONS UNDER AUTHORITY OF TITLE IV OF THE (HEA) 34 C.F.R. 668.16.

- 56. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 57. Stockton University violated the directives and statutory requisites of the statue by not:
 - a. Employing an adequate number of qualified staff to administer the program with appropriate checks and balances pursuant to 34 C.F.R. 668.16 (c)(1)
 - b. Stockton University failed to properly document and maintain proper records to support crime statistics in its

- ASR and did not match the crime statistics it submitted to the U.S. Report of Education.
- c. Stockton University failed to properly retain data it had submitted to the U.S. Report of Education for the years: 2015, 2016, 2017, and 2018. Stockton University failed to be in full compliance with reporting statute.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TEN

STOCKTON UNIVERSITY FAILED TO PROVIDE THE STATUTORILY REQUIRED ACCURATE AND COMPLETE WRITTEN DESCRIPTION OF LEGAL SANCTIONS IMPOSED UNDER LOCAL, STATE AND FEDERAL LAW FOR THE UNLAWFUL POSSESSION OF DISTRIBUTION OF ILLICIT DRUGS AND ALCOHOL TO UNDERAGE MINORS FOR THE YEARS 2010 THROUGH 2018

- 58. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 59. As a part of Stockton University's participation on the Title IV and HEA programs, Stockton University is required to provide detailed information to the student body as it relates to the distribution and/or consumption of illicit drugs and alcohol dispensed to minors on the campus as well as at off campus housing to protect the health, education, and welfare of the Stockton University Student Body.
- 60. Stockton University did not provide to the student body a written code or cohesive plan for ensuring compliance with the Clery Act.
- 61. Stockton University failed to have a cohesive policy concerning the monitoring and recording through local police agencies of criminal activity, illicit drug and/or underage alcohol consumption of it students at a known location of Pi Kappa Phi and other various locations on and off campus.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for

Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT ELEVEN

STOCKTON UNIVERSITY DID NOT PROPERLY CLASSIFY SEXUAL INCIDENTS FOR PURPOSES OF THE CLERY ACT AND DID NOT PROPERLY COMPILE AND DESCRIBE THE TRUE CRIME STATISTICS IN ORDER TO UNDER REPORT CLERY ACT CRIMES

- 62. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 63. Stockton University failed to comply with the Clery Act and the Department of Education's regulations for institutions participating in Title IV (HEA) programs which must include in its ASR statistics of certain reported crimes and arrest

involving campus disciplinary referrals for alcohol and drug violations.

- 64. The statistics must be disclosed by location including on campus or on non-campus building or property, and on public property pursuant to C.F.R. 668.46(a) and 668.46(c)(1)-(c)(4).
- 65. Stockton University failed to comply with the required crime statistics using the definitions of crimes provided by the Department's regulations and the Federal Bureau of Investigations Uniform Crime Reporting (UCR). Additionally, Stockton University failed to comply with hate crime data collection guidelines and training guidelines for hate crime data collection pursuant to 34 C.F.R. 668.46(c)(7) and failed to include the violations of Pi Kappa Phi in its reporting.
- 66. Stockton University failed to properly publish and distribute the information on its website and provide accurate supporting data, which thereby makes the mandatory reporting of the Annual Security Report (ASR) inaccurate.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to

prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWELVE

STOCKTON UNIVERSITY DID NOT COLLECT CRIME STATISTICS FROM ALL REQUIRED SOURCES AND FAILED TO INCLUDE THEM IN THE ASR STOCKTON UNIVERSITY PREPARED AND SUBMITTED

- 67 Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 68. Under the Clery Act, institutions participating in the Title IV

 HEA programs must prepare, publish, and distribute an accurate

 ASR by October 1 of each year pursuant to 34 C.F.R. 668.1(e).
- 69. An institution must include in its statistics any crime reported to a CSA and the crime must be included in the statistics for the year in which it was reported to a CSA pursuant to C.F.R. 668.46(c)(2).
- 70. A CSA is any official of the institution who has significant responsibility for student and campus activities, including but

not limited to student housing, student discipline, and campus judicial proceedings pursuant to C.F.R. 668.46(a).

71. The crime statistics Stockton University reported on its ASR reports do not match the crime statistics that actually occurred on Stockton University's campus including dormitories and other residential facilities in or on off-campus buildings or public property pursuant to 34 C.F.R. 668.46(a), 668.46(c)(1)-(c)(4).

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT THIRTEEN

THE DRUG FREE SCHOOLS AND COMMUNITIES ACT AMENDMENT OF 1989 (DFSCA) AS REFLECTED IN 34 C.F.R. 86 MANDATES THE PUBLICATION OF ILLICIT DRUGS AND ALCOHOL PREVENTION PROGRAMS AND DISCLOSURE OF SANCTIONS FOR VIOLATIONS OF CODE OF CONDUCT

- 72. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- of higher education to adopt and implement a drug and alcohol prevention program for its students which at a minimum includes the annual distribution in writing to each student and to advise each student when in taking one or more classes for any type of academic credit standard of conduct that clearly prohibits the unlawful possession and distribution of illicit drugs and alcohol by its students.
- 74. Congress intended for the Drug Free Schools and Communities Act
 Amendment of 1989 (DFSCA) to ensure that students had vital
 information about drug and alcohol prevention at the institution
 of Stockton University.
- 75. Stockton University failed to advise and give its present and incoming students vital information regarding drug and alcohol prevention at the institution.
- 76. Stockton University failed to advise the student body about drug and alcohol prevention that would have helped them to understand the standards and codes of conduct expected of them and

fraternity organizations such as Pi Kappa Phi with regard to illicit drug and alcohol use and possible sanctions, suspensions, and expulsions that could be imposed for violations of its student code of conduct.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct constitute sex-based harassment and/or sexual assault; mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT FOURTEEN SEXUAL ASSAULT/SEXUAL ABUSE

- 77. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 78. At all times relevant, the assailant was a Stockton University student and/or a member of Pi Kappa Phi fraternity who was present on or about Stockton University's campus.
- 79. On at least one occasions, assailants engaged in unlawful sexual contact with the plaintiff without her consent.
- 80. All Defendants acted with the purposeful, knowing, reckless, negligent intent to cause harm and/or offensive contact to the Plaintiff D.D. and thereby put her in imminent apprehension and fear for her well-being.
- 81. All Defendants' actions would be offensive to a person with a reasonable sense of personal dignity.
- 82. Plaintiff did not and could not consent to the acts, and any purported consent was secured through fraud, deception and undue influence, coercion and duress thereby rendering it void.
- 83. Defendants' actions were outrageous, and constituted a wanton and reckless disregard to Plaintiff's health and well-being.
- 84. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished

enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

85. All defendants are responsible for sexual assault of Plaintiff.

All defendants acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by allowing the sexual assault of the plaintiff.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive

relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT FIFTEEN AGGRAVATED ASSAULT

- 86. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 87. At all times relevant, the assailant was a Stockton University student and/or a member of Pi Kappa Phi fraternity who was present on or about Stockton University's campus.
- 88. On at least one occasion, assailants engaged in unlawful sexual contact with the plaintiff without her consent.
- 89. Defendants attempted to cause serious bodily injury to plaintiff purposely, knowingly, or under circumstances manifesting an extreme indifference to the value of human life.

- 90. Defendants attempted to cause significant bodily injury to plaintiff knowingly, under circumstances manifesting extreme indifference to the value of human life, or recklessly to cause such significant bodily injury.
- 91. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.
- 92. All defendants are responsible for aggravated assault of Plaintiff. All defendants acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be

caused great harm to plaintiff by allowing the aggravated assault of the plaintiff.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that constitute sex-based harassment and/or sexual assault; mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT SIXTEEN SEXUAL BATTERY

93. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.

- 94. At all times relevant, the assailant was a Stockton University student and/or a member of Pi Kappa Phi fraternity who was present on or about Stockton University's campus.
- 95. On at least one occasion, assailants engaged in unlawful sexual contact with the plaintiff without her consent.
- 96. During the relevant times alleged herein assailants purposefully, knowingly, intentionally, carelessly, recklessly, and negligently caused harm to plaintiff, D.D. by an act of sexual contact or sexual penetration for sexual gratification by duress and force.
- 97. During the relevant times alleged herein assailants J purposefully, knowingly, intentionally, carelessly, recklessly, and negligently caused harm to plaintiff by sexual contact, by an intentional touching, either directly or through clothing, of the plaintiff D.D.'s intimate parts for the purpose of sexually arousing or sexually gratifying the assailants by duress and force.
- 98. During the relevant times alleged herein assailants purposefully, knowingly, intentionally, carelessly, recklessly, and negligently caused harm to plaintiff by an act of sexual contact or sexual penetration between the plaintiff and assailants for sexual gratification by duress and force.
- 99. During the relevant times alleged herein assailants purposefully, knowingly, intentionally, carelessly, recklessly,

- and negligently caused harm to plaintiff by sexually contacting, battering, harassing, touching, penetrating plaintiff, D.D. for sexual gratification by duress and force.
- 100 During the relevant times alleged herein, assailants grabbed and groped the plaintiff for the purpose of sexually arousing or gratifying assailants.
- 101. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

102. All defendants are responsible for sexual battery of Plaintiff.

All defendants acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by allowing the sexual battery of the plaintiff.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct may constitute sex-based harassment and/or sexual assault; mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT SEVENTEEN CIVIL BATTERY

103. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.

- 104. At all times relevant, the assailant was a Stockton University student and/or a member of Pi Kappa Phi fraternity who was present on or about Stockton University's campus.
- 105. On at least one occasion, assailants engaged in unlawful sexual contact with the plaintiff without her consent.
- 106. Defendants caused actual harmful and offensive touching of Plaintiff with the intent to cause offensive touching of Plaintiff.
- 107 Defendants' actions would be offensive to a person with a reasonable sense of personal dignity.
- 108. Plaintiff did not consent and could not consent to the touching which was against her will. Any failure to report the incidents was the result of overwhelming mental duress, undue influence and coercion.
- 109. Defendants' actions were outrageous, and constituted a wanton and reckless disregard to Plaintiff's health and well-being.
- 110. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will

suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

All defendants are responsible for Civil Battery of Plaintiff.

All defendants acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by allowing the battery of the plaintiff.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may

constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT EIGHTTEEN FALSE IMPRISONMENT

- 112. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 113. At all times relevant, the assailant was a Stockton University student and/or a member of Pi Kappa Phi fraternity who was present on or about Stockton University's campus.
- 114. On at least one occasion, assailants engaged in unlawful sexual contact with the plaintiff without her consent.
- 115. At all times relevant hereto, while assailants perpetrated their sexual battery, sexual assault, battery and assault, of the plaintiff, the assailants knowingly restrained Plaintiff unlawfully, interfering substantially with her liberty then sexually assaulted her.
- 116. The circumstances under which defendant restrained the Plaintiff exposed her to risk of serious bodily injury.
- 117. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical

injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

118. All defendants are responsible for false imprisonment of Plaintiff. All defendants acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by allowing the false imprisonment of the plaintiff.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and

her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT NINETEEN INVASION OF PRIVACY

- 119. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 120. Defendants intentionally intruded upon the plaintiff physically or otherwise, upon the solitude or seclusion of her private affairs or concerns, which was highly offensive to a reasonable person. Bisbee v. John C. Conover Agency, Inc., 186 N.J. Super. 335, 339 (1982) (quoting Restatement (Second) of Torts, supra, §652B).

- 121. Plaintiff possessed a reasonable expectation of privacy while attending school at Stockton University.
- 122. Defendant Stockton University failed to provide reasonable accommodations for the Plaintiff D.D. as she was a resident on campus.
- 123. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury: severe emotional distress and anguish: diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.
- 124. All defendants are responsible for Plaintiff's invasion of privacy. All defendants acted carelessly, recklessly,

negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by allowing the invasion of the plaintiff's privacy.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWENTY INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS

125. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.

- 126. At all times relevant, the assailant was a Stockton University student and/or a member of Pi Kappa Phi fraternity who was present on or about Stockton University's campus.
- 127. On at least one occasion, assailants engaged in unlawful sexual contact with the plaintiff without her consent.
- 128. Assailant by duress and intimidation, caused Plaintiff to engage in sexual contact with them, which included the humiliating acts set forth in previous counts of this Complaint, including, but not limited to, all for the sexual gratification of assailants.
- 129. The sexual abuse of Plaintiff by defendants proximately caused the plaintiff to suffer extreme humiliation and anxiety, severe emotional distress and mental anguish and other physical and psychological injuries including repression of memory.
- 130. Defendants acted either intentionally or recklessly and knew or should have known that the inappropriate sexual touching and other misconduct in their relationships with Plaintiff would result in serious emotional distress to Plaintiff beyond what a normal person could be expected to endure.
- 131. The sexual misconduct of defendants alleged herein exceeded all possible bounds of human decency and was outrageous and unacceptable in a civilized society.
- 132. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished

enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

133. All defendants are responsible for Plaintiff's intentional infliction of emotional distress. All defendants acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff through intentional infliction of emotional distress.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in

response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWENTY-ONE NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS

- 134 Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 135 At all times relevant, the assailant was a Stockton University student and/or a member of Pi Kappa Phi fraternity who was present on or about Stockton University's campus.
- 136. Assailants by duress and intimidation, caused Plaintiff to engage in sexual contact with them, which included the humiliating acts set forth in previous counts of this Complaint, including, but not limited to, all for the sexual gratification of assailants.

- 137. The sexual abuse of Plaintiff by defendants proximately caused the plaintiff to suffer extreme humiliation and anxiety, severe emotional distress and mental anguish and other physical and psychological injuries including repression of memory.
- 138. Defendants acted carelessly, negligently, or recklessly and knew or should have known that the inappropriate sexual touching and other misconduct in their relationships with Plaintiff would result in serious emotional distress to Plaintiff beyond what a normal person could be expected to endure.
- 139. The sexual misconduct of defendants alleged herein exceeded all possible bounds of human decency and was outrageous and unacceptable in a civilized society.
- 140. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily

activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

141. All defendants are responsible for Plaintiff's intentional infliction of emotional distress. All defendants acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff through negligent infliction of emotional distress.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by

eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWENTY-TWO NEGLIGENT HIRING

- 142. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 143. Defendant Stockton University entrusted Defendants Stockton Employees who hired Defendants Stockton Employees.
- 144. Defendant Stockton University, as an employer, at the time of hiring employees, Defendant Stockton Employees, had reason to believe, or could have determined by reasonable investigation, that Stockton University students were dangerous and Stockton Employees were ill-equipped to handle perform their duties and hired them anyway, which proximately caused injury to D.D. DiCosala v. Kay, 91 N.J. 159, 173-74 (1982).
- 145. Defendant Stockton University as an employer knew or had reason to know of the particular unfitness, incompetence or dangerous attributes of the Stockton Employees that allowed assailants to sexual harass and assault D.D.
- 146. Defendants Stockton Employees allowed a risk of harm that was foreseeable and carelessly, negligently, and recklessly disregarded.

- 147. Defendant Stockton University and Defendants Stockton Employees acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by assailants.
- 148. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages,

loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWENTY-THREE NEGLIGENT SUPERVISION

- 149. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 150. Defendants Stockton University and Stockton University

 Employees, were hired and chosen by Defendant Stockton

 University to protect its student body.
- 151. Stockton University, Stockton Employees, accepted the responsibility of protecting the student body from harm.

- 152. Stockton University, Stockton Employees, managers, training staff, and/or supervisors failed to properly monitor the defendant employees. Based on external factors and the entirety of the circumstances, a reasonable person would expect safer level of supervision and protection of its student body.
- 153. Plaintiff sustained injuries, which was a direct result of the failure to supervise and protect the student body.
- 154. Defendants Stockton University and Defendant Stockton Employees in their roles failed to maintain and implement a practical sexual abuse/harassment policy, which is evidenced by the failures of Stockton employees and Stockton students to report sexual harassment and assault and protect against it.
- 155. A reasonable employee could have prevented this incident coming and prevented it from happening and/or would have reported the sexual abuse once gaining knowledge of it.
- 156. If there was proper supervision, plaintiff would not have been sexual harassed and assaulted by assailants.
- 157. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal

life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

158. Defendant Stockton University, Defendants Stockton Employees acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by failing to supervise their employees the Defendants Stockton Employees.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate

conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWENTY-FOUR NEGLIGENT RETENTION

- 159. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 160 At all times relevant, the assailant was a Stockton University student and/or a member of Pi Kappa Phi fraternity who was present on or about Stockton University's campus.
- 161. Defendant Stockton University employees were aware of Stockton Employees and assailants dangerous propensities and failed to act.
- 162. Defendant Stockton University, retained negligent Defendant Stockton employees after learning of the assailant's dangerous conduct and lack of ability to protect the Stockton student body.

- 163. Defendant Stockton University and Defendants Stockton Employees did not take appropriate action to prevent harm to student body and others, such as the plaintiff D.D.
- 164. As a result, Stockton University and Defendant Stockton

 Employees facilitated assailants predatory and harassing

 behavior.
- 165. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

166. Defendant Stockton University, Defendants Stockton Employees acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by retaining their employees after learning of assailants dangerous propensities.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that constitute sex-based harassment and/or sexual assault; mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWENTY-FIVE VICARIOUS LIABILITY

- 167. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 168. At all times relevant, Stockton University and Stockton Employees were present on or about Stockton University's campus and allowed the underage drinking and sexual assaults to occur.
- 169. Defendant Stockton University, Defendants Stockton Employees as an employer, hired Stockton Employees to perform services in the affairs of Stockton University and who with respect to the physical conduct in the performance of the services is subject to Stockton University, Defendants Stockton Employees control or right to control.
- 170. Defendant Stockton University, Defendants Stockton Employees exercised control over the details of the work, by which the distinct business all Defendants were engaged in, holding them vicariously liable for the Defendant Employees' failure to protect the Stockton University student body.
- 171. Defendants Stockton University, Defendants Stockton Employees did not take appropriate action to prevent harm to others, such as the plaintiff, D.D.
- 172. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical

injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

173. Defendant Stockton University acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by retaining employees Defendant Stockton Employees is therefore vicariously liable for their actions against the plaintiff.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and

her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWENTY-SIX RESPONDEAT SUPERIOR

- 174 Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 175. At all relevant times, all defendant employees of Stockton University, were acting for, upon, and in furtherance of the business of their employer and within the scope of their employment.
- 176 As a result, Stockton University and Defendants Stockton Employees facilitated, allowed, and arranged assailant's predatory behavior.

177. Consequently, Stockton University is liable under the doctrine of respondeat superior for their tortious actions of its employees.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that constitute sex-based harassment and/or sexual assault; mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWENTY-SEVEN RATIFICATION

178. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.

- 179. Defendants Stockton Employees were agents, directors, and employees of Stockton University.
- 180. At the time of the acts stated in the Complaint, there was an actual or assumed agency relationship between Defendants Stockton Employees and Stockton University.
- 181. All acts or omissions alleged of assailants were ratified by Stockton University. Stockton University had investigated or knew of the deviant acts of assailants and Stockton University's, employees, managers, supervisors, executives, and directors were informed of the sexual assault of D.D. by assailants. Stockton University refused to take any action to stop the sexual harassment and assaults occurring on Stockton University's campus.
- 182. Moreover, Stockton University's managers, supervisors, executives, and directors hid this information.
- 183. Despite knowledge of assailants sexual misconduct, no disciplinary action was taken to deter or prevent this type of misconduct that was known of occurring throughout the Stockton University campus.
- 184. As a result, Stockton University, Defendants Stockton Employees facilitated assailants behavior.
- 185. Stockton University, is thus responsible for assailants acts of assault, battery, sexual abuse, false imprisonment, invasion of

privacy, and intentional or negligent infliction of emotional distress.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that constitute sex-based harassment and/or sexual assault; mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT TWENTY-EIGHT FAILURE TO WARN/MISREPRESENTATION

186. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.

- 187 Defendant Stockton University, failed to do their due diligence, which would have revealed the Stockton student body information about the dangers of underage drinking, drug usage, and sexual misconduct.
- 188. Defendant Stockton University, failed to take even minimal efforts to determine whether assailants were a threat to the student body and protect against it.
- 189. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

190 Stockton University after learning of assailants dangerous propensities and failing to warn the plaintiff is therefore vicariously liable for assailant's actions against the plaintiff.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that constitute sex-based harassment and/or sexual assault; mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees

COUNT TWENTY-NINE

- 191. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 192. Defendant Stockton University owed a duty of a reasonable care to D.D. to exercise reasonable care in providing of proper accommodations and bodily safety for D.D. on Stockton's campus.
- 193. Defendant Stockton University did not conduct itself as a reasonably careful person would under like circumstances and caused or allowed to be caused great harm to plaintiff.

 Defendant Stockton University had a heightened duty of care to D.D. because of the inherent risk and prior history of sexual assaults that was already made known to Stockton University.
- 194. Defendant Stockton University breached their legal duty to D.D. and failed to exercise reasonable care, and acted with reckless, willful, and wanton disregard for her safety.
- 195. Defendants knew or should have known that their wanton or reckless conduct would result in a foreseeable injury to D.D.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in

response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT THIRTY GROSS NEGLIGENCE

- 196. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 197. Defendant Stockton University owed a heightened duty to D.D. to exercise reasonable care in providing of proper accommodations and bodily safety for D.D. on Stockton's campus.
- 198. Defendant Stockton University acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff. Defendant Stockton University had a heightened duty of care to D.D. because of the inherent

risk and prior history of sexual assaults that was already made known to Stockton University.

- 199. Defendant Stockton University breached their legal duty to D.D. and failed to exercise reasonable care, and acted with reckless, willful, and wanton disregard for her safety.
- 200. Defendants knew or should have known that their wanton or reckless conduct would result in a foreseeable injury to D.D.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT THIRTY-ONE WILLFUL, WANTON, RECKLESS CONDUCT

- 201. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 202. Defendant Stockton University owed a heightened duty to D.D. to exercise reasonable care in providing of proper accommodations and bodily safety for D.D. on Stockton's campus.
- 203. Defendant Stockton University acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff. Defendant Stockton University had a heightened duty of care to D.D. because of the inherent risk and prior history of sexual assaults that was already made known to Stockton University.
- 204. Defendant Stockton University breached their legal duty to D.D. and failed to exercise reasonable care, and acted with reckless, willful, and wanton disregard for her safety.
- 205. Defendants knew or should have known that their wanton or reckless conduct would result in a foreseeable injury to D.D.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in

response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT THIRTY-TWO PUNITIVE DAMAGES

- 206 Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 207. The New Jersey Punitive Damages Act, N.J.S.A. 2A:15-5.9, punitive damages may be awarded to the plaintiff only if he or she proves, by clear and convincing evidence that the harm suffered was the result of the Defendants' acts of actual malice, which involved public policy and social concerns Defendants, all, individually and jointly, acted with malice, fraud, wantonness, oppression, and willful misconduct, with the specific intent to cause harm.

- 208. The Defendants' conduct had a very serious likelihood that serious harm would arise.
- 209. The Defendants had awareness, careless, negligent, or reckless disregard of the likelihood that such serious harm would arise from his conduct.
- 210. The harm suffered was the result of the Defendants' acts of actual malice, which involved public policy and social concerns, alleged herein exceeded all possible bounds of human decency and was outrageous and unacceptable in a civilized society.
- 211. The aforementioned conduct of Defendants is so outrageous in character, and so extreme in degree to go beyond all possible bounds of decency and to be regarded as atrocious and utterly intolerable in a civilized community, thereby rising to the level of willful, wanton, knowing, and intentional misconduct under the Punitive Damages Act.
- 212. Defendant Stockton University had no proper implementation of a functional sexual abuse policy to protect students in place at the time of abuse.
- 213. Even if Stockton University did have a token policy in place, it is clear based on the events of the case that it was not enforced or taught properly and supported with adequate training courses which is equal to not having a policy at all.

- 214. The lack of a policy is evident by the reported incidents to Stockton police of sexual assaults on and off campus to the Stockton campus with Stockton students.
- 215. As a direct and proximate result of the intentional, extreme and outrageous conduct of Defendants, plaintiff was caused to sustain serious, life threatening, permanent physical injuries.
- 216. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

217. Defendant Stockton University acted carelessly, recklessly, negligently, and grossly negligent, and caused or allowed to be caused great harm to plaintiff by retaining Stockton Employees who had learned of the dangerous propensities associated with the sexual assaults and failed to warn the plaintiff, and is therefore vicariously liable for assailants actions against the plaintiff.

COUNT THIRTY-THREE DELAYED DISCOVERY - EQUITABLE ESTOPPEL

- 218. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 219. Plaintiff pleads delayed discovery and/or repressed memory of the harm and thus a delay in the accrual of her claims against all parties. Plaintiff contends that the Statute of Limitations shall be tolled in accordance with the laws of the State of New Jersey, including, but not limited to, N.J.S.A. 2A:61B-1, et seq., (reasonable discovery of the injury and its causal relationship to the act of sexual abuse hereinafter referred to as "delayed discovery"), and/or N.J.S.A. 2A:14-21, et seq., (mental state, insanity, insanity and/or lacking the ability and/or capacity due to mental infliction, to pursue Plaintiffs' lawful rights), and/or duress, and/or equitable grounds.

- 220. Plaintiff had no notice or information of circumstances to put her on inquiry notice of the identity of all defendants named meaning their "sameness and oneness" in conjunction with the sexual abuse perpetrated by Defendants.
- 221. Plaintiff had not factually ascertained, nor could she have reasonably ascertained, suspected or comprehended the identity of all defendants as tortfeasors or corporate defendants which were in any way responsible for the alleged negligent, reckless, and/or purposeful human behavior manifested as sexual harassment and abuse by assailants and Pi Kappa Phi.
- Plaintiff had not factually ascertained, or suspected, nor could she have reasonably ascertained the actual or appreciable harm to her, constituting an indispensable element of any cause of action against all defendants related to the alleged negligent, reckless, and/or purposeful human behavior manifested as sexual abuse by assailants and Pi Kappa Phi.
- Plaintiff reasonably had no awareness that all defendants in any capacity, were potential tortfeasors, at any time and therefore, had no incentive to sue all defendants named because of assailants and Pi Kappa Phi's abuse and exploitation of plaintiff D.D.
- 224. As a result of the acts perpetrated by Defendants against plaintiff, plaintiff became, at the time of the sexual abuse, and thereafter, chronically depressed, fearful, worried, guilt-

- ridden, and shameful, and did not contemplate all defendants named as tortfeasors.
- 225. Plaintiff was not at fault for lack of due diligence, or otherwise, for failing to discover that all defendants named failed to properly supervise and failed to take proper action relative to the behavior of assailants and Pi Kappa Phi fraternity.
- 226. All defendants are equitably estopped from asserting a statutory defense against plaintiff since the Statute of Limitations for negligence and all other torts only began to run at the time of reasonable discovery.
- 227. At no time did plaintiff have actual or presumptive knowledge or suspicion of any facts sufficient to put her on notice that all defendants had engaged in acts or conduct or failed to properly conduct themselves so as to cause permanent serious physical and mental injury to plaintiff.
- 228. Defendant Stockton University failing to supervise, monitor, suspend and/or expel assailants and members of Pi Kappa Phi fraternity in light of the notice of inappropriate conduct.
- 229. All defendants further breached their fiduciary duty to plaintiff to provide her a safe haven, by failing to take any action upon notice, constructive or otherwise, of Pi Kappa Phi and assailants conduct, as alleged in all counts of this complaint.

- 230. Had all defendants, adequately performed their duties to properly employ, monitor, and supervise assailants, plaintiff would not have been subject to all, or some, of the sexually inappropriate conduct of assailants as alleged in this complaint.
- 231. As a direct and proximate result of the conduct described herein above, plaintiff has suffered physical injury; severe emotional distress; diminished enjoyment of life; diminished enjoyment of childhood; difficulty and an inability to focus; difficulty and an inability to perform educational tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; is and has not engaged in normal development and activities; suffers from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in his full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, making it difficult to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.
- 232. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical

injury; severe emotional distress and anguish; diminished enjoyment of life;; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate

conduct that may constitute sex-based harassment and /or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and /or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT THIRTY-FOUR FICTITIOUS PARTIES

- 233. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 234. JANE AND JOHN DOES (1-20) (Fictitious Individuals) and ABC CORPORATIONS (A-Z) (Fictitious Entities); are fictitious names for persons or entities which have not yet been identified but whose identities will be supplemented when ascertained by the plaintiff.
- 235. Said defendants may have played a role in the harm suffered by plaintiff.
- 236. Plaintiffs hereby reserve their right to amend the Complaint as a result of pleading such fictitious parties.
- 237. John and Jane Does (1-20) and ABC Corporations (A-Z) are individuals who may have taken action or inaction that resulted

in harm against the Plaintiff but as are yet unknown or not yet necessarily germane to the allegations alleged in the complaint.

238. As a direct and proximate result of the conduct described herein above, Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life; difficulty and an inability to focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in

response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and/or sexual assault; appropriately respond to all conduct that may constitute sex-based harassment and/or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

COUNT THIRTY-FIVE CIVIL CONSPIRACY OF STOCKTON EMPLOYEES, ITS MEMBERS AND ASSOCIATES, AND STOCKTON UNIVERSITY

- 239. Plaintiff repeats and reiterates all of the allegations contained in the previous counts and/or paragraphs as if set forth at length herein.
- 240. Stockton Employees and its members and associates entered into an agreement with other members for the purpose of concealing the sexual assault of D.D., the Stockton Employees agreed to do so, thereby putting Plaintiff in severe physical and personal harm.
- 241. Defendant Stockton University Employees, and John Does 1-20 took steps to further conspire to sexually assault D.D., and protect

- the assailants by concealing the allegations of sexual assault undermining the integrity of the Title IX hearing.
- 242. Defendants did in fact commit the above acts against Plaintiff.
- 243. In furtherance of said conspiracy with each other Defendants and John Does 1-20 committed these tortuous acts.
- 244. Above Defendants were acting in the course of their agency relationship as Stockton Employees when said tortuous acts were committed.
- 245. In furtherance of the authority given to them by Defendant Stockton University, the University employees used their position of power to suppress and under-report the sexual assault of D.D. by assailants in direct violation of Federal statutory regulations.
- 246. Plaintiff suffered substantial harm because of the civil conspiracy by Defendant Stockton Employees, its members, and associates.
- 247. Defendants are directly and collectively liable for the aforementioned actions of the members/associates of Stockton Employees and Defendants are directly and vicariously liable for the aforesaid acts of its members and associates.
- 248 As a direct and proximate result of the Defendants' civil conspiracy the Plaintiff has and will continue to suffer physical injury; severe emotional distress and anguish; diminished enjoyment of life;; difficulty and an inability to

focus; difficulty and an inability to perform work-related tasks; anxiety; depression; humiliation; pain in mind and body; severe embarrassment; is having and has had difficulty living a normal life; has not and will not engage in normal activities; will suffer from behavior patterns and will continue to do so in the future; will in the future be caused to endure severe pain in mind and body; has endured interference with and will continue to endure interference with engaging in her full normal daily activities. Plaintiff's self-esteem and ability to trust others has been substantially impaired, needing to obtain help and treatment from professionals and health care professionals in general and may incur medical, hospital and psychiatric expenses in amounts yet to be determined.

WHEREFORE, Plaintiff respectfully requests judgment in her favor and against all defendants for compensatory damages for Plaintiff's psychological and emotional distress and damages, loss of standing in her community, damage to her reputation, and her family's unreimbursed out of pocket expenses incurred in response to these circumstances; Punitive damages; Injunctive relief requiring Defendant University to take effective steps to prevent sex-based discrimination and harassment, including sexual assault, in its education programs; fully investigate conduct that may constitute sex-based harassment and /or sexual assault; appropriately respond to all conduct that may

constitute sex-based harassment and /or sexual assault; and mitigate the effects of harassment and/or assault including by eliminating any hostile environment that may arise from or contribute to it; statutory interest; costs; and reasonable attorney fees.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff prays for relief as follows:

- For a declaration that Defendants' actions, policies, and practices as alleged herein are unlawful;
- 2. For all other compensation denied or lost to Plaintiff by reason of Defendants' unlawful actions, in an amount to be proven at trial;
- 3. For compensatory damages for Plaintiff's emotional pain and suffering, in an amount to be proven at trial;
- 4. For punitive damages in an amount to be determined at trial;
- 5. For liquidated damages;
- 6. For interest on lost wages, compensation, and damages, including pre- and post-judgment interest and an upward adjustment for inflation;
- 7. For an order enjoining Defendants from engaging in the unlawful acts complained of herein;
- 8. For reasonable attorneys' fees and costs of suit pursuant to 42 U.S.C. §2000e-5(k), New Jersey Revised Statutes §10:5-27.1, and other laws; and
- 9. For such other and further relief as this Court deems just and proper.

FUGGI LAW FIRM, P.C.

ROBERT R FUGUI,

DATE:

JURY DEMAND

Plaintiff hereby demands a trial by a jury on all of the issues contained herein.

FUGGI LAW FIRM, P.C.

BERT D. FUGGI, JR., ESQ.

DESIGNATION OF TRIAL COUNSEL

ROBERT R. FUGGI, JR., ESQ., is hereby designated as trial counsel in this matter.

FUGGI LAW FIRM, P.C.

ROBERT R. FUGGI, JR., ESQ.

PLAINTIFF'S DEMAND FOR DAMAGES

Plaintiff hereby demands damages from Defendants in an amount to be determined at the time of trial.

FUGGI LAW FIRM, P.C.

BERT P. FUGGI, JR., ESQ.

CERTIFICATION

Pursuant to Rule 4:5-1, it is hereby certified that the matter in controversy is not the subject of any other action pending in any Court or arbitration proceeding and plaintiff does not contemplate any other action or Arbitration proceeding.

I certify that the foregoing statements made by me are true and correct to the best of my knowledge and information. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment.

FUGGI LAW FIRM, P.C.

DEMAND FOR ANSWERS TO INTERROGATORIES

Plaintiff(s) hereby make(s) demand for fully responsive answers to New Jersey Court Rules Appendix II, Form C answers within sixty (60) days of the date of service of this Complaint.

In answering, please consider the events alleged in this Complaint as the accident or occurrence and to which such questions relate. Please give specific information in your answers and not merely references to medical, police or other records or reports.

FUGGI LAW FIRM, P.C.

BERT B. FUGG, JR., DGQ.

NOTICE TO PRODUCE

Pursuant to the Rules of Court, the undersigned requests that you produce the following documents and other items for inspection and copying at the offices of FUGGI LAW FIRM, P.C. 47 Main Street, Toms River, New Jersey 08753, within 30 days. You may comply with this request by mailing legible copies of the documents.

- 1. All written statements made and/or signed by any party Defendant or their agent, servant or employee, relative to reports made to any Defendant(s) their agent(s), servant(s) or employee(s) relative to any act or behavior of Defendants involving harassment, assault and intention infliction of emotional distress.
- 2. All written statements made and/or signed by the party serving this request or by any agent or employee of the party serving this request.
- 3. All written evidence of any oral statements made by the party serving this request or by any agent or employee of the party serving this request.
- 4. All charts, drawings, illustrations, diagrams, and other documents that you or your attorneys intend to exhibit to the jury or introduce into evidence at the trial of this action.
- 5. All records pertaining to any tests, inspections and examinations performed with respect to any object, thing, or substance relevant to this action. This refers to tests and examinations performed by persons other than you, your attorneys, or anyone acting on your behalf.
- 6. All documents that you or your attorneys supplied to any experts who will be called as witnesses on your behalf at the trial of this action.
- 7. All videos and films that you or your attorneys intend to exhibit to the jury or introduce into evidence at the trial of this action.

- 8. The written reports of all experts who you or your attorneys intend to call as witnesses on your behalf at the trial of this action.
- 9. Copies of any and all Complaints filed in this State or any other against any of the Defendants arising out of allegations of assault, general negligence, or intentional infliction of emotional distress.
- 10.All police reports relative to any action or behavior engaged in by Defendant or any Defendant, their agent servant or employee, from date of hiring to present.
- 11.All interrogatories, and Notices to Produce previously answered by you in this action. All depositions noticed by you or taken of you.

FUGGI LAW FIRM, P.C.

ROBERT R. PUGGI, JR., ESQ.